Qwork INQUBE

Qwork inQube Playbook

Retain your talents with our incubation program

We create customised & targeted incubation curriculums based on your skill needs to nurture & employ top inQubatees.

3 Experience Levels for Talents to Begin Incubation

inQubatees can set earning goals & select the right level based on their skill level & our skill assessment

Level 1
Newbie

Minimum earning goals: RM1,500

No experience or less than 1 year

Level 2
Renown

Minimum earning goals: RM2,500

Minimum 1 year of working experience

Level 3
Ace

Minimum earning goals: RM4000

Minimum 5 years of working experience

Qwork Talent Incubator Journey

Our incubation phases are tailored to talents with different skill & experience levels.

We assist inQubatees in earning a minimum of RM1,500 up to RM4,000/month.

This is to ensure that inQubatees earn well and remain engaged throughout the incubation.

How Qwork inQube Solves Your Talent Gap

Step 1

Talent Acquistion

- Recruitment
- Screening
- Selection
- Career Buddies matching

Step 2

Talent Matching

Make the best possible match for employers & talents with skill assessment

Step 3

Talent Management

- Checkpoints with Career Buddies
- Performance tracking

Upskilling + Mentorship + Apprenticeship

Ensuring that the talents' learning curve remains continuous

Step 4

Talent Integration

Hiring option by employers

Step 5

Talent Retention

- Continue to the next incubation level
- Gigs & career coaching

Level 1 - 2 | Newbie - Renown

Recruitment	1 Register via Google Form	2 Sign up to Qwork App	3 Team Shortlisting	4 Career Buddy & team allocation	
Month 1	1 Operational Gig*	2 Upskilling**			
Month 2	1 Operational Gig	2 Upskilling			
Month 3	1 Operational Gig*	2 Upskilling	3 Qwork Apprenticeship		
Month 4	1 Operational Gig	2 Upskilling	3 Qwork Apprenticeship		
Month 5	1 Operational Gig	2 Upskilling	3 Qwork Apprenticeship	4 Skilled Gig	
Month 6	1 Operational Gig	2 Upskilling	3 Qwork Apprenticeship	4 Skilled Gig***	5 Exit or continue to next level

Commitments & qualifying factors:

- Committed to completing the program
- Interested to explore multiple industries & take up upskilling
- 16-20 working days/month
- 1 upskilling module/month

***Operational gig options: Warehousing & Logistics, F&B, General Work, Business Support**
****Choose what you want to upskill on (provided by Qwork)**
*****Skilled gig options: Marketing, Data, IT, Business Support**

Meet Syura,
a Newbie Incubatee

Monthly earnings: RM1,500 - RM 2,400

Syura is an SPM graduate who uses Qwork to pick up 8-hour warehouse shifts for RM8/hour for 19 days a month. This allows her to earn RM1,200/month plus an additional RM600 incentive from PERKESO's Program SIP Gig*

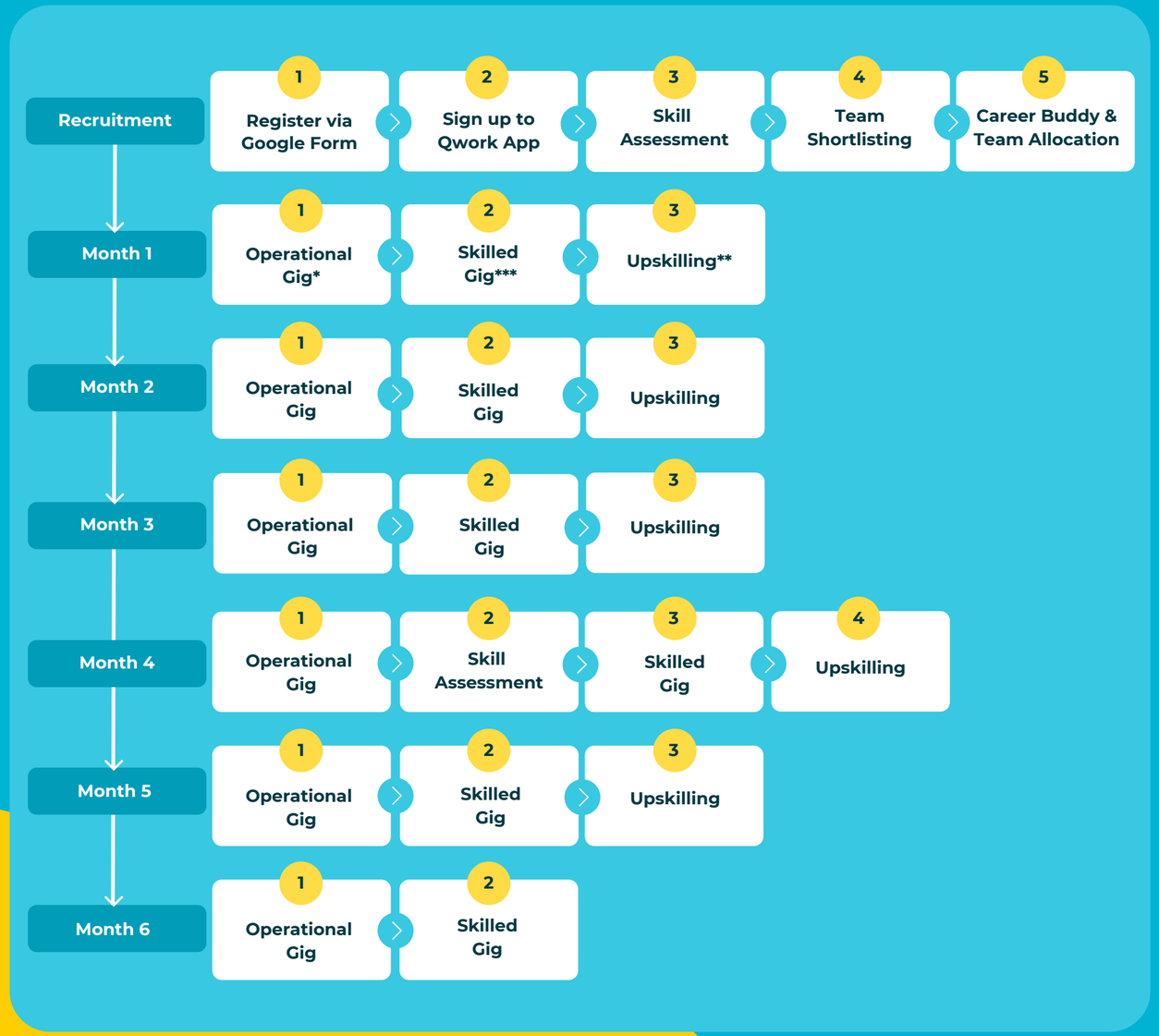
***T&C Apply**

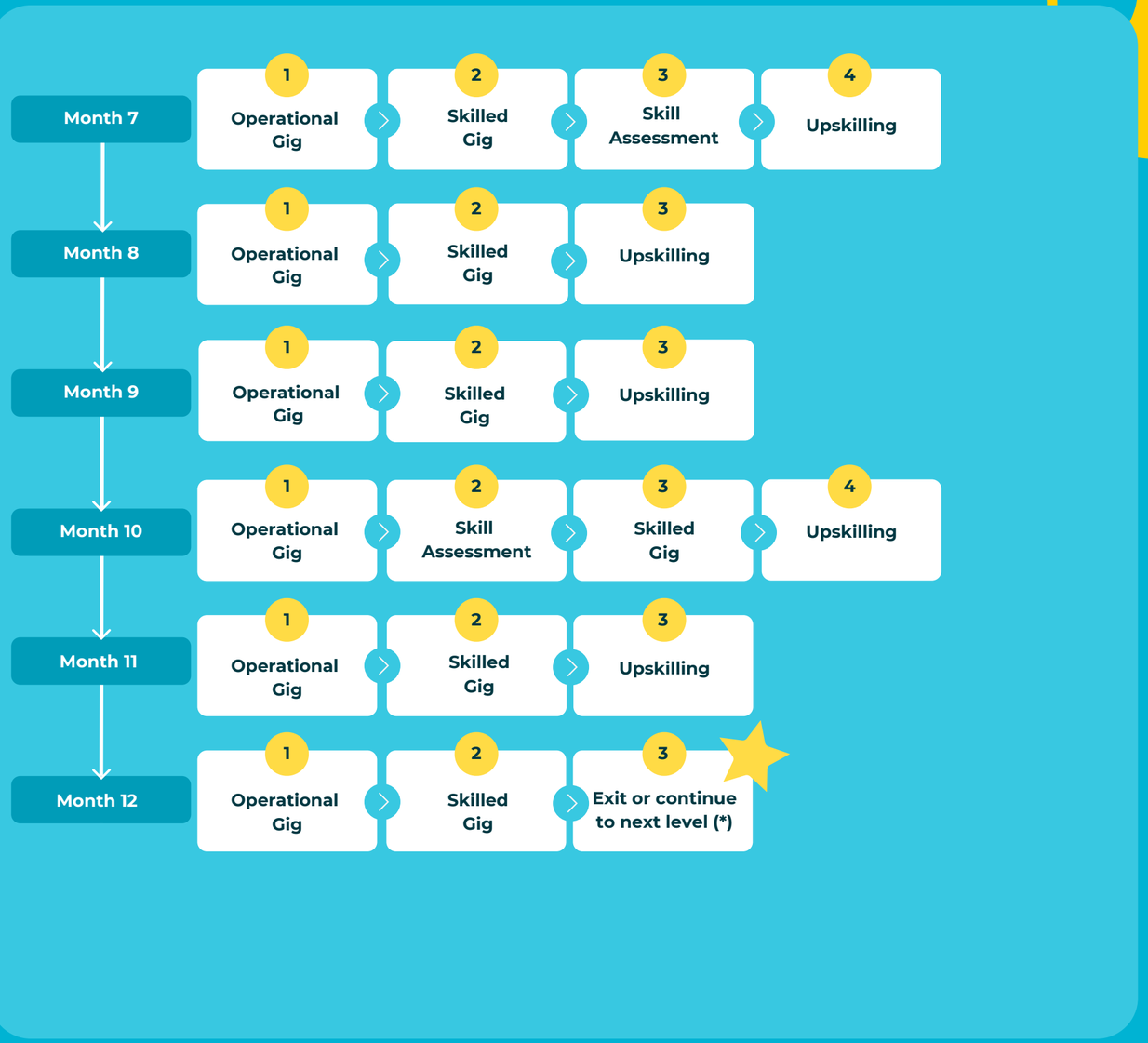
In between warehouse jobs, she participates in marketing apprenticeship & upskilling to learn how to do social media marketing. **This will enable her to accept marketing gigs paying RM125/day.**

Syura also works part-time at Qwork as:

- Qwork Transportation Ambassador
- Qwork Part-Time Recruiter

Level 2 - 3 | Renown - Ace





Commitments & qualifying factors for Renown - Ace level:

- Committed to completing the program
- Over 1 year of verified working experience
- Pass basic skill assessment based on past work experience
- Interested to explore multiple industries & take up upskilling
- 15-20 working days/month
- 1 upskilling module/month

***Operational gig options: Warehousing & Logistics, F&B, General Work, Business Support**
****Choose what you want to upskill on (provided by Qwork)**
*****Skilled gig options: Marketing, Data, IT, Business Support**

Meet Ahmad,
a Renown Incubatee

Monthly earnings: RM2,500

Ahmad uses Qwork to find marketing gigs paying RM125/day & working 20 days per month. **This enables him to earn RM2,500 per month** & he is overjoyed to be able to live independently of his parents.

He went through an upskilling program & gained new persona analytics skills, allowing him to increase his pay to RM162.50/day with the new acquired skills, **allowing him to reduce his working days to only 15 days/month.**

In between marketing gigs and on weekends, Ahmad works part-time at Qwork, where he does:

- Apprenticeship in business intelligence
- Taking on warehouse jobs on weekends
  (He earns up to RM8/hour)

Level 3 | Ace

	1	2	3	4	5
Recruitment	Register via Google Form	Sign up to Qwork App	Skill Assessment	Team Shortlisting	Career Buddy & Team Allocation
Month 1	Operational Gig*	Skilled Gig***	Upskilling**		
Month 2	Operational Gig	Skilled Gig	Upskilling		
Month 3	Operational Gig	Skilled Gig	Upskilling		
Month 4	Operational Gig	Skill Assessment	Skilled Gig	Upskilling	
Month 5	Operational Gig	Skilled Gig	Upskilling		
Month 6	Operational Gig	Skilled Gig	Exit or stay on the program		

Commitments & qualifying factors:

- Committed to completing the 6-month program
- Over 5 years of verified working experience
- Pass intermediate skill assessment based on past work experience
- Interested to explore multiple industries & take up upskilling
- 16-20 working days/month
- 1 upskilling module/month

*Operational gig options: Warehousing & Logistics, F&B, General Work, Business Support
**Choose what you want to upskill on (provided by Qwork)
***Skilled gig options: Marketing, Data, IT, Business Support

Meet Nur,
an Ace Incubatee

Monthly earnings: RM4,000

Nur is a senior data analyst who uses Qwork to find data gigs that pay RM250/day & require her to work 16 days per month in order to meet her **monthly earnings goal of RM4000**.

She wants to transition into the IT industry & she joins an upskilling program to gain new UI/UX skills, allowing her to increase her pay & take up tech gigs through Qwork in the future.

Nur also works part-time at Qwork between data gigs, where she does:

- Tech apprenticeship
- On weekends, she works in a warehouse where she can earn up to RM8 per hour

Who should be our partners:

- Individuals who have been laid off or are out of work
- Students
- Giggers in entry-level & intermediate level

Who are our inQubatees:

- Malaysians > 18 years old
- Agree to commit for the 6-month program
- Agree to join biweekly upskilling
- Have signed up to Qwork app

What to expect:

- **On-the-job learning**
  Guaranteed gig placements
- **Career coaching + on-the-go support**
  Regular check-in sessions for inQubatees, 1:1 Career Buddy support & access to various career opportunities
- **Apprenticeship + Upskilling**
  Training & programs to assist inQubatees in obtaining higher-paying gigs and climbing the gig ladder
- **Grow your people's skills**
  We believe in investing to grow talents. Build your talents' skills and expertise through unique incubation experiences.
- **Diverse areas of skills**
  Qwork is committed to helping you improve your skills, earn more money, and diversify your career paths through the talent incubator program.

Our Fulfillment Sponsorship Packages

Platinum

- **Sponsors-specific & bespoke incubation syllabus**
- Guaranteed 2 newbie giggers for 6 months or 1 newbie cum renown gigger for 8 months
- Display of logo in all Talent Incubator activities for 18 months
- Quarterly Impact Report (4 reports)
- 4 Speaker/Trainer slots
- 10 free tickets for upskilling
- 10% discount for other Qwork services
- 5% discount for same package renewal

??? CONVERSION TO FULL-TIME

RM20,000

Gold

- **Sponsors-specific & bespoke incubation syllabus**
- Guaranteed 1 newbie gigger for 6 months or 2 newbie giggers for 3 months
- Display of logo in all Talent Incubator activities for 12 months
- Quarterly Impact Report (2 reports)
- 2 Speaker/Trainer slots
- 5 free tickets for upskilling
- 5% discount for same package renewal

RM10,000

Silver

- **Sponsors-specific & bespoke incubation syllabus**
- Guaranteed 1 newbie gigger for 3 months
- Quarterly Impact Report (1 report)
- 1 Speaker/Trainer slots
- 2 free tickets for upskilling

RM5,000

Our Visibility Sponsorship Packages

Platinum

- Display of logo in all Talent Incubator activities for 18 months
- 2 Promo slots during all Talent Incubator activities (30-seconds video)
- PR mentions & advertisement opportunities with Qwork
- Community Development based on your CSR goals
- 4 Speaker/Trainer slots
- 10 free tickets for upskilling
- Meal + transportation sponsorship for incubatees

RM20,000

Gold

- Display of logo in all Talent Incubator activities for 12 months
- 1 Promo slot during all Talent Incubator activities (30-seconds video)
- PR & advertisement opportunities with Qwork
- Community Development based on your CSR goals
- 2 Speaker/Trainer slots
- 5 free tickets for upskilling

RM10,000

Silver

- Display of logo in all Talent Incubator activities for 6 months
- PR & advertisement opportunities with Qwork
- Community Development based on your CSR goals
- 1 Promo slot during all Talent Incubator activities (30-seconds video)
- 1 Speaker/Trainer slots
- 2 free tickets for upskilling

RM5,000

FAQs

What are the main advantages of all sponsor packages?

- Discover and share best practices for talent retention
- Access a pool of skilled, motivated potential employees
- Employer brand awareness via our workshops and events

What is the distinction between Visibility & Fulfilment Sponsorship Packages?

Visibility packages are designed to help you increase your employer brand's visibility among our gig community, whereas Fulfilment packages are designed to address talent gap issues such as talent engagement, upskilling, and retention.

Are there any examples of activities we could do together in Qwork inQube?

We have collaborated with a variety of industry partners to co-create engagement activities such as upskilling workshops, webinars, and so much more! As partners, we have an endless number of possibilities.

What are the skill specialisations in Qwork inQube?

Operational (warehousing/logistics, general work, F&B), Skilled (accounting, finance, business support, marketing, IT/tech, event management).

How can Qwork inQube be aligned with my company's CSR objectives?

By taking part in inQube, you're investing in the future of talents and providing them the ability to learn and earn. You'll also be able to boast on how your company is pioneering in the efforts of bridging the income gap.

What information will be provided in the Quarterly Impact Report?

- Number of inQubatees that have benefited from your sponsorship
- The economic impact (gigger earnings)
- The learning impact (upskilling) to numerous skilled gigs giggers have been able to take up

Is there an additional fee for converting inQubatees to full-timers?

Yes, in the form of a testimonial from your company

Can I send my current employees to Qwork inQube?

Yes, but we will need you to sign an agreement that basically stipulates the program commitment for your employee.

What if the inQubatees do not perform well during the program?

We guarantee a replacement inQubatee within 30 days if an inQubatee does not perform well in the program

Is there a discount available for other Qwork products/services if I purchase an inQube package?

Yes, between 5-10% for pink or purple products. Plus, we'll be giving you free access to Qwork SaaS for 1 year.

What is the time commitment for inQubatees like?

- 8-11 hours per day
- 5-6 days per week
- 8 hours of upskilling/month minimum
- Minimum 1 apprenticeship project per month

How do I report an inQubatee who has not met my requirements?

You can do so with our fabulous sales team member, pre-assigned to you during the program.

We are here to help you sustain & upskill your talent pipeline!

Fill out the form to contact us about the incubation:

bit.ly/QworkTalentIncubator